

Health & Safety Policy

Wire Aid is dedicated to a philosophy of open communication, integrity in customer and supplier relationships, fairness and care for our employees, and responsibility to the communities in which we operate. We are dedicated to providing safe and healthy working conditions for the prevention of work-related injury and ill health, fulfilling all applicable legislation and regulatory requirements, and maintaining certification to ISO 45001 as part of our Integrated Management System.

We recognise that protecting the health, safety, and wellbeing of our employees, contractors, customers, and visitors is fundamental to sustaining a robust and world-class business.

We will eliminate hazards and reduce risks by identifying them in our day-to-day operations, applying practical and effective controls, monitoring their effectiveness, and proactively managing emerging risks that may impact the health, safety, and wellbeing of our people.

Wire Aid actively consults and engages with workers and their representatives to foster a collaborative and inclusive safety culture. We support the right to disconnect and recognise the importance of work-life balance, ensuring employees are not required to engage in work-related communication outside designated hours except in exceptional circumstances. We are also committed to addressing psychosocial risks such as workplace behaviour issues by promoting a respectful, supportive, and inclusive work environment.

We ensure all workers are trained, competent, and supported to carry out their duties safely, including training in areas such as anti-bullying, sexual harassment prevention, and mental health awareness. We allocate resources for effective health and safety management, ensuring workers also receive appropriate supervision and information on WHS risks, including psychosocial hazards.

We provide a supportive environment for injury management and rehabilitation, ensuring fair treatment and recovery opportunities for all employees..

Our health and safety objectives are measurable and regularly reviewed to ensure effectiveness. These include maintaining ISO 45001 certification, achieving continual improvement, and sustaining a zero-incident workplace by embedding safety and wellbeing into every part of our operations.

Managing Director
01/10/2025